

## List of key documents that govern sustainability in KMG

### E

#### Environmental

- Environmental Policy
- Emissions Management Policy
- KMG's 2022–2031 Low-Carbon Development Programme
- KMG Group's Corporate Water Resources Management Standard
- KMG Group's Corporate Standard for Assessing the Environmental Impact of Planned Activities
- KMG Group's Guidelines on Health, Safety and Environment Management System
- KMG's Crisis Management Regulations
- Quality Manual

### S

#### Social

- HR Policy 2018–2028
- Standard Regulations on the Unified System of Internal Communications
- Standard Rules for Rendering Social Support
- Standard Regulations on Interactions between SACs and Contractors Working on the Sites of JSC NC KazMunayGas
- Golden Rules code for employees
- Occupational Health and Safety Policy
- Policy on Safe Operation of Land Vehicles
- KMG Group's Corporate Standard for Occupational Health
- KMG Group's Corporate Industrial Safety Standard
- KMG Group's Corporate Standard for Building HSE Capabilities
- KMG Group's Regulations on the Application of Korgau Card
- KMG Group's Corporate Standard for Engaging Contractors on HSE
- KMG Group's Corporate Standard for Provision of Workwear, Footwear and Personal Protective Equipment
- KMG Group's Corporate Unified Occupational Health Management System
- KMG Group's Regulations on the Application of Korgau Card
- KMG Group's Regulations on Safe Operation of Land Vehicles

### G

#### Governance

- Corporate Governance Code
- Code of Corporate Social Responsibility
- Sustainable Development Concept
- KMG Group's Sustainability Management Guidelines
- Sustainability Report Development Rules
- Code of Business Ethics
- Anti-Corruption Standards
- Anti-Corruption Policy
- Information Security Policy
- Confidential Informing Policy
- Conflict of Interest Management Policy for Employees and Officers
- Internal Control System Policy
- Corporate Risk Management System Policy
- KMG's Rules for Conducting Anti-Corruption Monitoring and Internal Analysis of Corruption Risks
- KMG's Corporate Regulations for Physical Security and Counter-Terrorism Protection
- Internal Control System Regulations
- KMG's Economic Security Regulations
- Information Security Management System Manual